

**Call for “Research Assistant Program for Researchers Coping with Childcare and Family care”
Academic Year 2017**

1. Purpose

Nagoya University has actively promoted gender equality, women’s empowerment and work-life balance. As a result of our achievements, we have been recently adopted by the MEXT’s new program to support research activities of female researchers. The Center for Gender Equality (reorganized in July 2017 from the Office for Gender Equality) will thus continue promoting various programs and supports for female researchers. As one of the various support programs, we will assign research assistants to help female researchers and male researchers* cope with childbirth, childcare, family care, and other life events.

2. Applicant eligibility

(1) Persons entitled to receive subject to support

Female researchers and male researchers* may apply for support if they are employed by Nagoya University and fall into either of the following categories:

- i. Persons who are pregnant, or those who are taking care of a child who is in the third grade of elementary school or younger (excluding those on maternity/childcare leave); or
- ii. Persons who are taking care of family members/relatives (limited to spouses or relatives within the second degree of kinship).

* Full-time faculty members, including designated faculty members, researchers, etc., and excluding students

* Male researchers could only apply if their spouses are female researchers at universities, inter-university research institutes, or incorporated administrative agencies.

***Please note that a large number of applications will be expected, so that we won’t be able to support all the applicants.**

(2) Research assistants

Eligible applicants are students in graduate school at Nagoya University.

* In principle, those who have not been yet supported by this program are given priority. A large number of applications are expected. We apologize in advance that we cannot accommodate many applicants’ needs.

3. Support details

One research assistant is assigned to help each person who is entitled subject to support. The research assistant performs research support work including data analysis, assistance with experiments, data preparation, etc. under the instructions of the person entitled subject to support.

(1) Support period: October 1, 2017 through March 31, 2018

(2) Time available: About 10 hours per week

(3) Number of researchers entitled subject to support: 14

4. Application procedure

Applicants (entitled subject to support) must submit the following documents by e-mail to the Staff in the Employee Benefits Division (kyodo-sankaku@adm.nagoya-u.ac.jp). Please write "Research Assistant Program 2017" in your email title. The Center for Gender Equality will examine the details of applications in order to screen applicants. This screening mainly focuses on the need for support to enable attainment of a balance between childcare, family care, etc. and research/education activities. Hearings may be conducted during the examination process.

(1) Application for Use of Research Assistant for Academic Year 2017

(2) Documents required for verification of applicant eligibility

Pregnancy: Copy of a Maternity Health Record Book

Childcare: Copy of a document proving the age of the child (Health Insurance Certificate, etc.)

Family care: Copy of Certification of Needed Long-term Care issued by a municipality

(3) Copy of research assistant's student ID

5. Research assistants

(1) Hourly remuneration: 1,449 yen .

(2) Selection of research assistants is based on recommendations by applicants (persons entitled to support). A researcher who receives support does not have to be the supervisor of the graduate student who will support that researcher.

(3) Research assistants are prohibited from engaging in any other work on-campus (including TA/RA).

6. Application period

Friday, August 18 through Friday, September 1, 2017

7. Notification of adoption: Mid-September 2017

8. Other remarks

- Those who receive support are encouraged to actively participate in training, symposiums, etc. implemented in collaborative programs organized by the Center for Gender Equality
- Those who receive support and those who are employed as research assistants are required to submit reports after completion of the support period.
- Those who receive support will be also required, at a later date, to submit information regarding their research achievements (e.g., a number of papers accepted, a number of external funding, etc.) to be used in preparation of reports to be submitted to the Ministry of Education, Culture, Sports, Science and Technology.