**Check Sheet 1**

**Recognizing Unconscious Bias: Promoting Gender Equality in Universities**

Please fill this out **BEFORE watching the video**.

**1. Please select all items that you think apply to your department or laboratory.**

☐ I feel comfortable discussing personal matters, such as housework, childcare, and nursing care.

☐ I feel comfortable discussing health issues, such as physical condition.

☐ Women and young members are strongly encouraged to speak up.

☐ Efficient working style is strongly encouraged.

☐ Members communicate well with people of different attributes (age, gender, employment status, areas of expertise, etc.).

☐ No sexist remarks and values are observed.

☐ No gender bias in job responsibilities is observed.

☐ There are women in leadership positions.

**2. Please select all items that apply to you.**

☐ I don't think that women are suited for leadership or management positions.

☐ I think that women should prioritize marriage and childbirth over research and work.

☐ I think that men should prioritize research and work over family responsibilities.