

## **Check Sheet 1**

### **Recognizing Unconscious Bias: Promoting Gender Equality in Universities**

Please fill this out **BEFORE** watching the video.

#### **1. Please select all items that you think apply to your department or laboratory.**

- I feel comfortable discussing personal matters, such as housework, childcare, and nursing care.
- I feel comfortable discussing health issues, such as physical condition.
- Women and young members are strongly encouraged to speak up.
- Efficient working style is strongly encouraged.
- Members communicate well with people of different attributes (age, gender, employment status, areas of expertise, etc.).
- No sexist remarks and values are observed.
- No gender bias in job responsibilities is observed.
- There are women in leadership positions.

#### **2. Please select all items that apply to you.**

- I don't think that women are suited for leadership or management positions.
- I think that women should prioritize marriage and childbirth over research and work.
- I think that men should prioritize research and work over family responsibilities.