**Check Sheet 2**

**Recognizing Unconscious Bias: Promoting Gender Equality in Universities**

Please fill this out **AFTER watching the video**.

**1. What biases do you have?**

e.g., Different expectations, guidance, and evaluations based on gender

Values related to working styles (e.g., long working hours, taking paid holidays/leaves)

Attitudes toward initiatives to promote women and diversity on campus

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**2. What biases exist in your department or laboratory?**

e.g., Lack of consideration and interest in promoting members’ diversity (individual attributes and circumstances)

Evaluation criteria, hiring, and conventional practices that hinder the active participation of diverse

human resources

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**3. What do you think hinders the active participation of women at your university?**

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**4. What can you do about 1, 2, and 3?**

e.g., Review of methods of recruitment, hiring, and evaluation criteria

Review of working styles and conventional practices

Consideration for the promotion of diverse human resources

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