

## Check Sheet 2

### Recognizing Unconscious Bias: Promoting Gender Equality in Universities

Please fill this out **AFTER** watching the video.

#### 1. What biases do you have?

e.g., Different expectations, guidance, and evaluations based on gender

Values related to working styles (e.g., long working hours, taking paid holidays/leaves)

Attitudes toward initiatives to promote women and diversity on campus

#### 2. What biases exist in your department or laboratory?

e.g., Lack of consideration and interest in promoting members' diversity (individual attributes and circumstances)

Evaluation criteria, hiring, and conventional practices that hinder the active participation of diverse human resources

#### 3. What do you think hinders the active participation of women at your university?

#### 4. What can you do about 1, 2, and 3?

e.g., Review of methods of recruitment, hiring, and evaluation criteria

Review of working styles and conventional practices

Consideration for the promotion of diverse human resources