

**Grant Program for Human Resource Development in Science and
Technology**

Regarding the “Initiative for Realizing Diversity in the Research

Environment (Female Leader Development Type)”

FY 2026 Implementation Guidelines for

**“Support for Acquisition of Large-Scale Research Grants Led by Female
Researchers””**

Under the Ministry of Education, Culture, Sports, Science and Technology (MEXT) grant program “Initiative for Realizing Diversity in the Research Environment (Female Leader Development Type)”, the University will implement the FY2026 “Support for Acquisition of Large-Scale Research Grants Led by Female Researchers” program as outlined below.

I. Purpose:

Statistical data indicate that, in terms of competitive research funding—one of the indicators used to assess researcher’s research capabilities—female researchers currently tend to secure smaller amounts of funding and lead smaller research groups than their male counterparts. It has also been noted that even when female researchers join research groups handling large-scale grants, they often remain in supporting roles.

Considering these challenges, this support program aims to foster research leadership among female researchers and to develop an institutional environment conducive to cultivating female leaders within departments and faculties, thereby enabling female researchers to pursue large-scale research grants with greater enthusiasm and to demonstrate leadership as principal investigators of research groups.

This initiative is expected not only to foster female researchers capable of securing major research grants, but also to reaffirm the importance of

developing leadership skills among female researchers as we identify promising candidates and organize research groups, thereby contributing to the enhancement of research capabilities and the revitalization of the department.

2. Eligible Applicants: Female researchers who, with the support of a departmental mentor, aim to pursue large-scale research grants that they have not previously been able to apply for on their own.

3. Application:

Period: From Tuesday, May 19, 2026 – Friday, June 19, 2026, 5:00 p.m.

4. Grant Amount: Up to a total of 12 million yen, to be distributed proportionally among up to 20 applicant departments (approximately 600,000 yen per department)

*If the number of applications exceeds 20 departments, selections will be made based on the status of preparations for the development environment for female leaders (such as organizational structure) and the reasons for their development.

*We plan to continue this support program in fiscal year 2027. Departments that were not selected in fiscal year 2026 will be given higher priority in the fiscal year 2027 selection process.

5. Application Procedure: With the recommendation of the head of the department, please submit the attached “FY 2026 Application Form for Support for Acquisition of Large-Scale Research Grants Led by Female Researchers” via your department’s administrative office to the address listed below.

*One application (form) per female researcher serving as the principal investigator.

6. Submission: Gender Equality Section, Human Resources and Labor Affairs Division, General Affairs Department kyodo-sankaku@t.mail.nagoya-u.ac.jp

7. Application Requirements:

(1) The principal investigator must be female.

*There are no restrictions on co-investigators (external researchers are also eligible).

(2) A mentor must be appointed.

※ It is desirable that the mentor be selected by the head of the department or by the departmental executive board.

(3) Principal investigators receiving this support must apply for a large-scale research grant (such as a Grant-in-Aid for Scientific Research) in which they serve as the principal investigator during fiscal year 2027.

However, this requirement does not apply if the application is approved in fiscal year 2027.

*The definition of a “large-scale research grant” is based on the general understanding within the relevant field.

*The principal investigator may not be changed.

(4) Submit a draft of the application for major research grants, such as Grants-in-Aid for Scientific Research, by the deadline.

Submission: Gender Equality Section, Personnel and Labor Division, General Affairs Department kyodo-sankaku@t.mail.nagoya-u.ac.jp

Submission Deadline: March 31 Wednesday, 2027

*The submitted draft application documents shall be used exclusively for this program and shall be appropriately disposed of after the completion of the presentation session in (5).

(5) Principal investigators who receive this support must use the draft application submitted in (4) to present the research content related to the major research grant application to internal researchers (such as members of the Gender Equality Committee and Research Administrators (URAs)) later.

*A presentation session is scheduled to be held on campus between May and July 2027.

*The purpose of the presentation session is to receive feedback on the draft application submitted in Step 4 from researchers in other fields and URAs, with the aim of refining the application.

* All participants in the presentation session shall be subject to confidentiality obligations with respect to other participants' draft application documents.

8. Additional Information

Principal investigators and departments receiving this grant are required to comply with the following requirements as part of the Ministry of Education, Culture, Sports, Science and Technology (MEXT) grant program.

- (1) Report on major achievements (including progress toward securing large-scale research grants) from two perspectives: 1. fostering leadership among female researchers in their research fields and establishing an environment within departments to cultivate female leaders, and 2. fostering female researchers with the research capabilities to secure large-scale research grants. (For the purpose of preparing a report to be submitted to the Ministry of Education, Culture, Sports, Science and Technology)
- (2) Providing explanations regarding the reasons for expenditure and submitting supplementary materials when final audits are conducted.
- (3) Management of grant funds (including preparation and submission of the budget plan statement, submission of accounting records, etc.).

In addition to the above, we ask for your active participation and cooperation in the training sessions, symposiums, and other events held as part of this grant program.

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※Please note that the Japanese version of this document is the original and considered the official information.

公式情報は日本語版を正としています。予めご了承ください。

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